

## Ban Nong Yang School Announcement Subject: Policy of not accepting gifts or gifts from performing duties (No Gift Policy)

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Ban Nong Yang School Let's create values in performing our duties. and should practice it as a culture of honesty Therefore, a policy has been announced for all executives, employees, officials, and personnel under their supervision not to accept gifts and gifts of any kind in the performance of duties (No Gift Policy), with guidelines to be adhered to as follows

- 1. Do not ask about giving or receiving gifts, souvenirs, presents or any other benefits from performing duties (No Gift Policy), including not giving or receiving property or any other benefits. Due to the performance of duties
- 2. Not giving consent or conniving for someone in the family Give or receive gifts or other benefits with those involved in the work
- 3. In cases where it is necessary to give or receive property or any other benefits. By ethics or according to normal customs or to maintain goodwill, friendship, and good relations between individuals Before giving or receiving gifts, souvenirs, gifts or any other benefits
- 4. In the case of wishing to express congratulations or good wishes on various festivals. The use of greeting cards should be encouraged. Or wish through online media instead of giving gifts. Gifts or any other benefits unless it is a thing To publicize the operations of the agency according to the occasion and suitability, such as greeting cards, calendars, diaries, notebooks, etc.
- 5. Perform duties with honesty, transparency, and be ready to receive inspections from outside agencies.

Therefore announced for everyone to know. and to all executives, officers, and personnel under Continue to strictly follow the policy.

Announced on 17 May 2024.

(Mr. Somphot Suwannasopha)

Director of Ban Nong Yang School